



County of Los Angeles CHIEF EXECUTIVE OFFICE

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Chief Executive Officer

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October 30, 2012

The Honorable Board of Supervisors
County of Los Angeles
383 Kenneth Hahn Hall of Administration
500 West Temple Street
Los Angeles, CA 90012

Dear Supervisors:

COUNTYWIDE CLASSIFICATION ACTIONS (ALL SUPERVISORIAL DISTRICTS) (3 VOTES)

SUBJECT

This letter and accompanying ordinance will update the tables of classes of positions and departmental staffing provisions by adding a new classification, by restoring a classification, by deleting classifications, by updating compensation provisions to reflect class deletions, and by reclassifying positions in various County departments.

IT IS RECOMMENDED THAT THE BOARD:

Approve the accompanying ordinance amending Title 6, Salaries, of the County Code to add one Countywide classification, to restore one classification in the Department of Public Works; to delete one non-represented classification; to update compensation provisions to reflect class deletions; and to reclassify 24 positions to implement results of classification studies in the departments of the Assessor, Health Services, Internal Services, Public Social Services, Public Works, and Treasurer and Tax Collector.

PURPOSE/JUSTIFICATION OF RECOMMENDED ACTION

Your Board of Supervisors (Board) has requested submission of classification letters on a periodic basis throughout the year to facilitate consideration of classification and compensation recommendations in a timely manner. Approval of these recommendations will provide the ordinance authority for County departments to implement the classification and compensation recommendations in this letter.

These recommendations will ensure the proper classification and compensation of positions based upon the duties and responsibilities assigned to these jobs (Attachments A and B). This is a primary goal of the County's classification and compensation system. Positions reclassified upward and laterally are consistent with the class concepts of the proposed classifications.

We are recommending these actions based upon generally accepted principles of classification and compensation. Furthermore, these actions are important in addressing departmental operational needs and in maintaining consistency in personnel practices throughout the County. The proper classification and compensation of positions facilitates good business operations and can reduce the number of costly personnel-related problems.

New Classification

We are recommending one new non-represented classification to be established in the Classification Plan in conjunction with a motion by your Board (Attachment A). The Management Fellow class will be used for participants in the new Management Fellows program, which is to be implemented by Department of Human Resources at the request of the Board.

The new Management Fellow classification will be placed in the Management Appraisal and Performance Plan (MAPP) range S4 which will allow for a greater degree of flexibility with recruitment and placement of Fellows. The Chief Executive Office will review each MAPP placement request and approve initial step placement based on the Fellow's assignment, education, and experience.

Restored Non-Represented Classification

We are recommending the restoration of the Governmental Relations Representative, Public Works as part of the County Classification Plan (Attachment A). Your Board had approved the deletion of this classification in April 2005, as it had been vacant since 1998. This classification is intended to serve as liaison with the Board of Supervisors on departmental issues, engage in consultation on departmental policies and technical items of importance to the County and Board of Supervisors, and assist in the review and development of position statements of State and Federal legislation that may have an effect on the County and provide analysis of the effects.

Deleted Classifications/Departmental Provisions

In conjunction with our continuing goal of reducing classifications, we are recommending the deletion of one non-represented classification and two vacant represented classifications (Attachment A). The Employee Relations Commission (ERCOM) has approved the represented classes for deletion and the affected departments have been informed of and have consented to these deletions. This recommendation is consistent with the County's strategy to reduce the number of obsolete classifications. In addition, we are updating compensation provisions to reflect class deletions.

Reclassifications

Based upon individual position studies conducted at the request of six departments, we recommend that 24 positions be reclassified (Attachment B). The assigned duties, responsibilities, and/or utilization of these positions have changed since the original allocations were made. The positions are more appropriately classified in the recommended classes.

Implementation of Strategic Plan Goals

The Board's approval of the accompanying ordinance will further the County Strategic Plan Goal 1 - Operational Effectiveness. Specifically, it will address the Service Excellence and Organizational Effectiveness Strategy to improve the quality of the workforce, to achieve departmental operational efficiencies, and to maintain consistency in personnel practices throughout the County. These recommendations are in line with the Human Resources Transformation Strategic Initiative Project, which includes the deletion of specialized classes in an effort to streamline the classification system.

FISCAL IMPACT/FINANCING

The projected budgeted annual costs for the 24 positions that will be reclassified is estimated to total \$229,094 (all funds). Net County cost is estimated to be \$45,712. Cost increases associated with the upward reclassification actions will be absorbed within the Board's adopted budget for each affected department. No additional funding is required.

FACTS AND PROVISIONS/LEGAL REQUIREMENTS

The County Charter authorizes the establishment and maintenance of "a classification plan and the classification of all positions." This responsibility is further delineated in Civil Service Rule 5.

Appropriate notifications have been made to the impacted employee organizations regarding the recommended classification actions. The accompanying ordinance implementing amendments to Title 6, Salaries, of the County Code has been approved as to form by County Counsel.

IMPACT ON CURRENT SERVICES (OR PROJECTS)

Your approval of these classification recommendations will enhance the operational effectiveness of the departments through the proper compensation of positions.

Respectfully submitted,



WILLIAM T FUJIOKA
Chief Executive Officer

WTF:BC:EFS
SJM:AE:KP:ra

Attachments (2)

c: Executive Office, Board of Supervisors
County Counsel
Auditor-Controller
Human Resources
Affected Departments

ATTACHMENT A**NON-REPRESENTED CLASSIFICATION
RECOMMENDED FOR ADDITION**

Proposed Savings/ Cafeteria Benefit Plan	Item No.	Title	Salary Schedule & Level
Savings/ Megaflex	0998	Management Fellow	N23 S4

**NON-REPRESENTED CLASS RECOMMENDED FOR
RESTORATION TO THE CLASSIFICATION PLAN**

Item No.	Title	Salary Schedule & Level
1012	Governmental Relations Representative, Public Works	N23 S12

NON-REPRESENTED CLASS RECOMMENDED FOR DELETION

Item No.	Title
8622	Deputy Director, Administration, Probation

REPRESENTED CLASSES RECOMMENDED FOR DELETION

Item No.	Title
6540	Electronics Communications Technician Trainee
6114	Welder Working Supervisor

ATTACHMENT B**RECOMMENDATIONS FOR POSITION RECLASSIFICATION****ASSESSOR**

Number of Positions	Present Classification and Salary	Classification Findings and Salary
2	Information Systems Supervisor II Item No. 2596A NM 104B Non-Represented	Information Technology Manager I Item No. 2565A N23 S11 Non-Represented
1	Information Systems Supervisor I Item No. 2595A NM 99E Non-Represented	Principal Application Developer Item No. 2526A NM 103E Non-Represented
1	Senior Application Developer Item No. 2525A NM 97B Represented	Principal Application Developer Item No. 2526A NM 103E Non-Represented

As part of the ongoing Information Technology (IT) Restructuring Project, we are continuing with Phase II of the Countywide IT Occupational Study, which covers the classification and allocation of supervisory and management IT positions. The above subject positions are assigned to the Application and Technology Support Services and Operations Sections and the duties and responsibilities assigned to the subject positions meet the allocation criteria for reclassification. Therefore, we recommend upward reclassification of the positions listed in the table above.

HEALTH SERVICES – VALLEYCARE NETWORK – OLIVE VIEW/UCLA MEDICAL CENTER

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Clinical Laboratory Scientist Instructor Item No. 4900A NM 93H Represented	Laboratory Quality Control Coordinator Item No. 4902A NM 95C Represented
4	Supervising Clinical Laboratory Scientist I Item No. 4903A NM 92C Represented	Supervising Clinical Laboratory Scientist II Item No. 4904A NM 95K Represented

The subject Clinical Laboratory Scientist Instructor position reports to the Clinical Laboratory Scientist Administrative Coordinator and is assigned to the Department of Pathology, Quality Control Division where it is responsible for administering quality improvement activities. Specific duties include evaluation and review of proficiency testing, development, tracking and data analysis of key quality improvement indicators; conducting and evaluating customer satisfaction surveys; monitoring laboratory services, developing and writing policies and procedures; and investigating and supporting corrective actions.

The duties and responsibilities assigned to this position meet the class concept and allocation standards for Laboratory Quality Control Coordinator, a class which plans, organizes, implements and maintains the effective operation of a quality control program for hospital based laboratories. Therefore, we recommend upward reclassification to Laboratory Quality Control Coordinator.

The subject Supervising Clinical Laboratory Scientist I positions are assigned to the Department of Pathology and report to the Clinical Laboratory Scientist Administrative Coordinator. These positions are primarily responsible for supervising the work of Clinical Laboratory Scientists providing laboratory results to clinical providers. The positions oversee staff in single laboratory units operating three shifts per day or two or more laboratory units on a single shift.

The supervisory responsibilities meet the allocation standards for Supervising Clinical Laboratory Scientist II, a class which exercises technical and administrative supervision over a single clinical laboratory unit operating three shifts a day or two or more clinical laboratory units operating on a single shift. Therefore, we recommend upward reclassifications to Supervising Clinical Laboratory Scientist II.

INTERNAL SERVICES DEPARTMENT

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Electronics Audio Technician Item No. 6535A Flat Rate \$5,789.33 Represented	Audio, Video, and Security Systems Technician Item No. 6547A Flat Rate \$6,094.04 Represented
1	Electronics Communications Technician Supervisor Item No. 6544A Flat Rate \$7,008.16 Represented	Audio, Video, and Security Systems Technician Supervisor Item No. 6550A Flat Rate \$7,008.16 Represented

The subject Electronics Audio Technician and Electronics Communications Technician Supervisor positions are assigned to the Internal Services Department, Telecommunications Branch, Voice & Video Applications Division, Audio/Video & Maintenance Section.

The duties of the subject Electronics Audio Technician position are to install, configure, test, maintain, and repair closed-circuit television systems, Internet Protocol based audio-video teleconferencing systems, and related equipment. By definition, positions allocable to the class of Electronics Audio Technician install, maintain, repair and operate audio systems and electronic audio-visual equipment. In contrast, positions allocable to the class of Audio, Video, and Security Systems Technician are responsible for installing, configuring, testing, maintaining, and repairing audio, video and security systems, and related equipment. We therefore recommend upward reclassification of the subject Electronics Audio Technician position to Audio, Video, and Security Systems Technician.

The subject Electronics Communications Technician Supervisor position provides administrative and technical supervision for a unit of eight (8) journey-level workers engaged in the installation, configuration, testing, maintenance, and repair of audio, video and security systems, and related equipment used for public address, audio and video intercommunications, closed-circuit television and audio and video teleconferencing. In contrast, positions allocable to Electronics Communications Technician Supervisor are responsible for supervising the work of a section engaged in the maintenance, repair, installation and modification of fixed and mobile radio communications and related equipment. Because the responsibilities of the subject position are more consistent with the definition for Audio, Video, and Security Systems Technician Supervisor, a class which supervises the work of a unit of eight (8) to thirty (30) positions engaged in the installation, configuration, testing, maintenance, and repair of audio, video and security systems, and related equipment, we recommend lateral reclassification of the subject position to Audio, Video, and Security Systems Technician Supervisor.

PUBLIC SOCIAL SERVICES

Number of Positions	Present Classification and Salary	Number of Positions	Classification Findings and Salary
6	Financial Specialist I Item No. 0747A N26M 79J Non-Represented	2	Administrative Services Manager I Item No. 1002A NM 93C Non-Represented
		4	Program Assistant, Public Social Services Item No. 7980A NM 81B Represented

The subject Financial Specialist I (FS I) positions are currently vacant, and are assigned to the newly created Fiscal Compliance Section within the Chief Deputy Office, and perform audit/investigative duties within the section.

Two of the positions assigned are primarily responsible for supervising lower-level staff performing audit and compliance work. By definition, positions allocable to FS I typically assist in analyzing and making recommendations for the solution of departmental accounting, budgetary, and other financial problems. It is not a managerial class. In contrast, positions assigned to the level of Administrative Services Manager I independently perform a full range of difficult to complex issues which have direct impact on departmental programs and operations, and may be responsible for supervising the work of lower-level analysts. Therefore, we are recommending upward reclassification of the two (2) subject positions to Administrative Services Manager I.

The remaining four (4) Financial Specialist I positions perform Board mandated audits to safeguard County assets and ensure that financial transactions are executed as authorized and properly recorded. In addition, positions provide recommendations for the solution of operational issues that impact the efficient delivery of special services programs. These responsibilities are more specialized and complex than typically assigned to an FS I. In contrast, positions allocated to the level of Program Assistant, Public Social Services analyze and make recommendations for the solution of problems related to the implementation and administration of public assistance or social services programs. Therefore, we recommend upward reclassifications to Program Assistant, Public Social Services.

PUBLIC WORKS

Number of Positions	Present Classification and Salary	Classification Findings and Salary
2	Management Analyst Item No. 1848A NM 86D Non-Represented	Senior Departmental Personnel Technician Item No. 1849A NM 90D Non-Represented
1	Senior Typist-Clerk Item No. 2216A NMV 67D Represented	Departmental Personnel Assistant Item No. 1842A NM 69J Represented

The subject Management Analyst positions report to an Administrative Services Manager II and are assigned to the Exams Unit and Classification/Compensation Unit of the Human Resources Division, respectively. The positions oversee the respective units and serve as lead analysts by performing the more difficult technical personnel work.

Based on the scope of work assigned, the subject positions meet the definition for Senior Departmental Personnel Technician, a class which is responsible for performing the more difficult technical personnel work in a County department or supervises the day-to-day work of a small unit comprised of technical personnel and clerical staff of the personnel office of a medium-sized department. Therefore, we recommend upward reclassifications of the subject positions to Senior Departmental Personnel Technician.

The subject Senior Typist-Clerk is assigned to the Return-to-Work Unit in the Human Resources Division. The primary responsibility is receiving, processing and tracking Workers' Compensation Claims as well as performing specialized clerical duties. The duties and responsibilities support allocation to Departmental Personnel Assistant, a class which is responsible for performance of a variety of specialized clerical duties in the personnel office of a County department. Therefore, we recommend upward reclassification to Departmental Personnel Assistant.

TREASURER AND TAX COLLECTOR

Number of Positions	Present Classification and Salary	Classification Findings and Salary
1	Information Systems Supervisor I Item No. 2595A NM 99E Non-Represented	Principal Application Developer Item No. 2526A NM 103E Non-Represented
2	Information Systems Supervisor I Item No. 2595A NM 99E Non-Represented	Principal Information Systems Analyst Item No. 2594A NM 103H Non-Represented
1	Information Systems Supervisor I Item No. 2595A NM 99E Non-Represented	Principal Network Systems Administrator Item No. 2561A NM 103H Non-Represented

As part of the ongoing Information Technology (IT) Restructuring Project, we are continuing with Phase II of the Countywide IT Occupational Study, which covers the classification and allocation of supervisory and management IT positions. The above subject positions serve as supervisors and oversee various sections of the Information Systems Division, respectively. The duties and responsibilities assigned to the subject positions meet the allocation criteria for reclassification. Therefore, we recommend upward reclassifications of one (1) Information Systems Supervisor I to Principal Application Developer, two (2) Information System Supervisor I positions to Principal Information Systems Analyst, and (1) Information Systems Supervisor I to Principal Network Systems Administrator.

ANALYSIS

This ordinance amends Title 6 – Salaries, of the Los Angeles County

Code by:

- Adding and establishing the salary for one (1) employee classification;
- Restoring and establishing the salary for one (1) employee classification;
- Deleting one (1) non-represented classification;
- Amending a provision in Section 6.28.050-25 (Notes to Section 6.28.050) to reflect a classification deletion;
- Repealing Section 6.77.110 (Narcotics and dangerous drugs commission) to reflect a classification deletion; and
- Adding, deleting, and/or changing certain classifications and numbers of ordinance positions in the departments of Assessor, Health Services, Internal Services, Public Social Services, Public Works, and Treasurer and Tax Collector.

JOHN F. KRATTLI
County Counsel

By: 

RICHARD D. BLOOM
Principal Deputy County Counsel
Labor & Employment Division

RDB:asv

Requested: 09-14-12

Revised: 10-03-12

ORDINANCE NO. _____

An ordinance amending Title 6 - Salaries, of the Los Angeles County Code relating to the addition, deletion, and/or changing of certain classifications and number of ordinance positions in various departments to implement the findings of classification studies.

The Board of Supervisors of the County of Los Angeles ordains as follows:

SECTION 1. Section 6.28.050 is hereby amended to add the following classes:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
<u>1012</u>	<u>GOVERNMENTAL RELATIONS REP,PW</u>	_____ *	<u>N23</u>	<u>S12</u>
<u>0998</u>	<u>MANAGEMENT FELLOW</u>	_____ *	<u>N23</u>	<u>S4</u>

SECTION 2. Section 6.28.050 is hereby amended to delete the following class:

ITEM NO.	TITLE	EFFECTIVE DATE	SALARY OR SALARY SCHEDULE AND LEVEL	
8622	DEPUTY DIRECTOR, ADMINISTRATION, PROB	10/01/2006	N23	R14
		04/01/2007	N23	S15
		07/01/2007	N23	S15
		01/01/2008	N23	S15
		01/01/2009	N23	S15

SECTION 3. Section 6.28.050-25 is hereby amended to read as follows:

6.28.050-25 Notes to Section 6.28.050.

...

NOTE 30A—TABLE OF APPRENTICE RATES

ITEM NO.	CLASSIFICATION	EFFECTIVE DATE	1ST	2ND	3RD	4TH	5TH	6TH	7TH	8TH	9TH	10TH
6254	Carpenter Apprentice	01/01/98	1379.46	1724.33	2069.19	2241.62	2414.06	2586.49	2758.92	3103.79		
		07/01/98	1407.05	1758.81	2110.57	2286.45	2462.33	2638.22	2814.10	3165.86		
		01/01/99	1435.19	1793.99	2152.79	2332.19	2511.59	2690.99	2870.38	3229.18		
		07/01/99	1463.90	1829.87	2195.84	2378.83	2561.82	2744.81	2927.79	3293.77		
		01/01/00	1493.17	1866.47	2239.76	2426.40	2613.05	2799.70	2986.34	3359.64		
6280	Carpet and Linoleum Layer Apprentice	01/01/98	1430.20	1608.97	1966.52	2324.07	2681.62	3039.17	3217.94			
		07/01/98	1458.80	1641.15	2005.85	2370.55	2735.25	3099.95	3282.30			
		01/01/99	1487.98	1673.97	2045.97	2417.96	2789.96	3161.95	3347.95			
		07/01/99	1517.74	1707.45	2086.89	2466.32	2845.76	3225.19	3414.91			
		01/01/00	1548.09	1741.60	2128.63	2515.65	2902.67	3289.70	3483.21			
6468	Electrician Apprentice	01/01/98	1700.98	1913.60	2126.23	2338.85	2551.47	2976.72	3401.96	3827.21		
		07/01/98	1735.00	1951.88	2168.75	2385.63	2602.50	3036.25	3470.00	3903.75		
		01/01/99	1769.70	1990.91	2212.13	2433.34	2654.55	3096.98	3539.40	3981.83		
		07/01/99	1805.10	2030.73	2256.37	2482.01	2707.64	3158.92	3610.19	4061.47		
		01/01/00	1841.20	2071.35	2301.50	2531.64	2761.79	3222.09	3682.39	4142.69		
6540	Electronic Communications Technician Trainee	01/01/98	2812.23	2812.23	2972.24	2972.24						
		07/01/98	2868.48	2868.48	3031.66	3031.66						
		01/01/99	2925.85	2925.85	3092.29	3092.29						
		07/01/99	2984.36	2984.36	3154.13	3154.13						
		01/01/00	3044.05	3044.05	3217.21	3217.21						
6503	Elevator Mechanic Apprentice	01/01/98	2110.87	2321.95	2533.04	2744.12	2955.21	3166.30	3377.38	3799.56		
		07/01/98	2153.09	2368.39	2583.70	2799.01	3014.32	3229.63	3444.94	3875.55		
		01/01/99	2196.15	2415.76	2635.37	2854.99	3074.60	3294.22	3513.83	3953.06		
		07/01/99	2240.07	2464.08	2688.08	2912.09	3136.10	3360.11	3584.11	4032.13		
		01/01/00	2284.87	2513.36	2741.84	2970.33	3198.82	3427.31	3655.79	4112.77		
6702	Locksmith Apprentice	01/01/98	1379.46	1724.33	2069.19	2414.06	2758.92	3103.79				
		07/01/98	1407.05	1758.81	2110.57	2462.33	2814.10	3165.86				
		01/01/99	1435.19	1793.99	2152.79	2511.59	2870.38	3229.18				
		07/01/99	1463.90	1829.87	2195.84	2561.82	2927.79	3293.77				
		01/01/00	1493.17	1866.47	2239.76	2613.05	2986.34	3359.64				
6165	Metal Lather	01/01/98	1379.46	1724.33	2069.19	2241.62	2414.06	2586.49	2758.92	2931.35	3103.79	
	Apprentice	07/01/98	1407.05	1758.81	2110.57	2286.45	2462.33	2638.22	2814.10	2989.98	3165.86	

		01/01/99	1435.19	1793.99	2152.79	2332.19	2511.59	2690.99	2870.38	3049.78	3229.18	
		07/01/99	1463.90	1829.87	2195.84	2378.83	2561.82	2744.81	2927.79	3110.78	3293.77	
		01/01/00	1493.17	1866.47	2239.76	2426.40	2613.05	2799.70	2986.34	3172.99	3359.64	
7519	Millwright Apprentice	01/01/98	1406.16	1757.70	2109.24	2285.01	2460.78	2636.55	2812.32	3163.86		
		07/01/98	1434.28	1792.86	2151.43	2330.71	2510.00	2689.28	2868.57	3227.14		
		01/01/99	1462.97	1828.71	2194.45	2377.32	2560.19	2743.07	2925.94	3291.68		
		07/01/99	1492.23	1865.29	2238.34	2424.87	2611.40	2797.93	2984.46	3357.51		
		01/01/00	1522.07	1902.59	2283.11	2473.37	2663.63	2853.89	3044.14	3424.66		
6970	Painter Apprentice	01/01/98	1253.38	1566.73	1880.08	2036.75	2193.42	2506.77	2820.11			
		07/01/98	1278.45	1598.07	1917.68	2077.48	2237.29	2556.90	2876.52			
		01/01/99	1304.02	1630.03	1956.03	2119.03	2282.04	2608.04	2934.05			
		07/01/99	1330.10	1662.63	1995.15	2161.41	2327.68	2660.20	2992.73			
		01/01/00	1356.70	1695.88	2035.06	2204.64	2374.23	2713.41	3052.58			
7266	Plumber Apprentice	01/01/98	1719.14	1719.14	2664.66	2664.66	3438.27	3438.27	3868.06	3868.06		
		07/01/98	1753.52	1753.52	2717.96	2717.96	3507.04	3507.04	3945.42	3945.42		
		01/01/99	1788.59	1788.59	2772.31	2772.31	3577.18	3577.18	4024.32	4024.32		
		07/01/99	1824.36	1824.36	2827.76	2827.76	3648.72	3648.72	4104.81	4104.81		
		01/01/00	1860.85	1860.85	2884.31	2884.31	3721.70	3721.70	4186.91	4186.91		
7744	Refrigeration	01/01/98	1719.14	1977.01	2234.88	2492.75	2750.62	3008.49	3266.36	3524.23	3782.10	4039.97
	Mechanic	07/01/98	1753.52	2016.55	2279.58	2542.60	2805.63	3068.66	3331.69	3594.72	3857.74	4120.77
	Apprentice	01/01/99	1788.59	2056.88	2325.16	2593.45	2861.74	3130.03	3398.32	3666.61	3934.89	4203.18
		07/01/99	1824.36	2098.01	2371.67	2645.32	2918.98	3192.63	3466.28	3739.94	4013.59	4287.25
		01/01/00	1860.85	2139.98	2419.10	2698.23	2977.36	3256.48	3535.61	3814.74	4093.87	4372.99
6289	Roofer Apprentice											
	1st 3 months	01/01/98	1360.15	1700.19	2040.22	2380.26	2720.30	3060.33				
	2nd 3 months		1530.17									
	1st 3 months	07/01/98	1387.35	1734.19	2081.03	2427.87	2774.70	3121.54				
	2nd 3 months		1560.77									
	1st 3 months	01/01/99	1415.10	1768.88	2122.65	2476.43	2830.20	3183.98				
	2nd 3 months		1591.99									
	1st 3 months	07/01/99	1443.40	1804.26	2165.11	2525.96	2886.81	3247.66				
	2nd 3 months		1623.83									
	1st 3 months	01/01/00	1472.27	1840.34	2208.41	2576.48	2944.54	3312.61				
	2nd 3 months		1656.31									
7659	Sheet Metal	01/01/98	1872.14	2080.16	2288.18	2496.19	2704.21	2912.22	3120.24	3328.26		
	Apprentice	07/01/98	1909.59	2121.77	2333.94	2546.12	2758.29	2970.47	3182.65	3394.82		
		01/01/99	1947.78	2164.20	2380.62	2597.04	2813.46	3029.88	3246.30	3462.72		
		07/01/99	1986.74	2207.49	2428.23	2648.98	2869.73	3090.48	3311.23	3531.98		
		01/01/00	2026.47	2251.64	2476.80	2701.96	2927.13	3152.29	3377.45	3602.62		
7751	Steamfitter	01/01/98	1719.14	1977.01	2234.88	2492.75	2750.62	3008.49	3266.36	3524.23	3782.10	4039.97
	Apprentice	07/01/98	1753.52	2016.55	2279.58	2542.60	2805.63	3068.66	3331.69	3594.72	3857.74	4120.77
		01/01/99	1788.59	2056.88	2325.16	2593.45	2861.74	3130.03	3398.32	3666.61	3934.89	4203.18
		07/01/99	1824.36	2098.01	2371.67	2645.32	2918.98	3192.63	3466.28	3739.94	4013.59	4287.25
		01/01/00	1860.85	2139.98	2419.10	2698.23	2977.36	3256.48	3535.61	3814.74	4093.87	4372.99

...

SECTION 4. Section 6.38.010 (Assessor) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>2565A</u>	<u>2</u>	<u>INFORMATION TECHNOLOGY MANAGER I</u>

SECTION 5. Section 6.38.010 (Assessor) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2595A	40 <u>9</u>	INFORMATION SYSTEMS SUPERVISOR I
2596A	6 <u>4</u>	INFORMATION SYSTEMS SUPERVISOR II
2526A	4 <u>3</u>	PRINCIPAL APPLICATION DEVELOPER
2525A	42 <u>11</u>	SENIOR APPLICATION DEVELOPER

SECTION 6. Section 6.77.110 is hereby deleted in its entirety:

~~6.77.110 Narcotics and dangerous drugs commission.~~

~~Each member of the narcotics and dangerous drugs commission (Item No. 9422) shall be entitled to receive as compensation the sum of \$25.00 for each meeting of the commission attended by him, not to exceed one meeting in any one calendar week.~~

SECTION 7. Section 6.78.070 (Department of Health Services – ValleyCare network) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4900A	4	CLINICAL LAB SCIENTIST INSTRUCTOR

SECTION 8. Section 6.78.070 (Department of Health Services – ValleyCare network) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>4902A</u>	<u>1</u>	<u>LABORATORY QUALITY CONTROL COORD</u>

SECTION 9. Section 6.78.070 (Department of Health Services – ValleyCare network) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
4903A	40 <u>6</u>	SUPVG CLINICAL LAB SCIENTIST I
4904A	4 <u>5</u>	SUPVG CLINICAL LAB SCIENTIST II

SECTION 10. Section 6.81.010 (Internal Services Department) is hereby amended to add the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
<u>6550A</u>	<u>1</u>	<u>AUDIO,VIDEO,& SEC SYST TECH SUPVR</u>

SECTION 11. Section 6.81.010 (Internal Services Department) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
6547A	2 <u>3</u>	AUDIO,VIDEO,& SEC SYST TECHNICIAN
6535A	-4 <u>3</u>	ELECTRONICS AUDIO TECHNICIAN
6544A	6 <u>5</u>	ELECTRONICS COMMUNIC TECH SUPVR

SECTION 12. Section 6.108.010 (Department of Public Social Services) is hereby amended to delete the following class and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
0747A	6	FINANCIAL SPECIALIST-I

SECTION 13. Section 6.108.010 (Department of Public Social Services) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1002A	96	<u>98</u>	ADMINISTRATIVE SERVICES MANAGER I
7980A	433	<u>137</u>	PROGRAM ASSISTANT,PSS

SECTION 14. Section 6.109.010 (Department of Public Works) is hereby amended to change the number of ordinance positions for the following classes:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
1842A	4	<u>5</u>	DEPARTMENTAL PERSONNEL ASSISTANT
1848A	44	<u>12</u>	MANAGEMENT ANALYST
1849A	7	<u>9</u>	SENIOR DEPARTMENTAL PERSONNEL TECH
2216A	28	<u>27</u>	SENIOR TYPIST-CLERK

SECTION 15. Section 6.126.010 (Treasurer and Tax Collector) is hereby amended to add the following classes and number of ordinance positions:

ITEM NO.	NO. OF ORDINANCE POSITIONS		TITLE
<u>2526A</u>	<u>1</u>		<u>PRINCIPAL APPLICATION DEVELOPER</u>
<u>2594A</u>	<u>2</u>		<u>PRINCIPAL INFO SYSTEMS ANALYST</u>
<u>2561A</u>	<u>1</u>		<u>PRINCIPAL NETWORK SYSTEMS ADMIN</u>

SECTION 16. Section 6.126.010 (Treasurer and Tax Collector) is hereby amended to change the number of ordinance positions for the following class:

ITEM NO.	NO. OF ORDINANCE POSITIONS	TITLE
2595A	5 <u>1</u>	INFORMATION SYSTEMS SUPERVISOR I

SECTION 17. Pursuant to Government Code Section 25123(f), this ordinance shall take effect immediately upon final passage.

*The Executive Office/Clerk of the Board of Supervisors shall insert the effective date for the salary or salary schedule and level in the space provided for the classification added and classification restored to Section 6.28.050 of the County Code.

[RECLASSOCT12KPCEO]